



Stewards of the Gospel

BISHOP LARRY SILVA

2019 Annual Stewardship Report: Message to Parishes



Dear Members of the Diocese of Honolulu,

Peace be with you!

I would guess that most people who attend Mass are probably not very much aware of the parish budget, the various expenses involved in running a parish, and the sources and amounts of the money needed to pay those expenses. So the budget of the Diocese of Honolulu, encompassing all the Hawaiian Islands, is more than likely an even greater mystery. As good stewards of YOUR money that has been entrusted to the Diocese, it is important that we be accountable to you, so I am happy to present to you this Stewardship Report.

Sometimes parishioners think the Diocese is little more than a bureaucracy that consumes their money, received in large part from an assessment based on the income of each parish. In fact, however, the Diocese serves our parishes by providing them expertise that they need but could not afford to purchase on their own. Our Human Resources Department, for example, helps parishes negotiate the very complex employment policies and laws of the State and Federal governments. Our Finance Office helps to train parishes to prevent fraud and to properly account for income and expenses. Our Hawaii Catholic Schools Department helps our schools with accreditation requirements, principal training, teacher training and legal issues. If every parish and school had to acquire such expertise on its own, the cost would be a great burden for them. Every department of our Diocese offers services to our parishes that, in the end, are most helpful to them.

We try to be as efficient and as responsible as we can in the use of the funds you generously entrust to us at the Diocesan offices, because we are grateful for the support you give us. One way of expressing our gratitude is to be transparent and to share stories with you in the Annual Stewardship Report. You ARE the Diocese, and we try our best to serve you by being good and responsible stewards of the funds you entrust to us. We are most grateful for your trust so that together we can fulfill our mission of giving witness to Jesus!

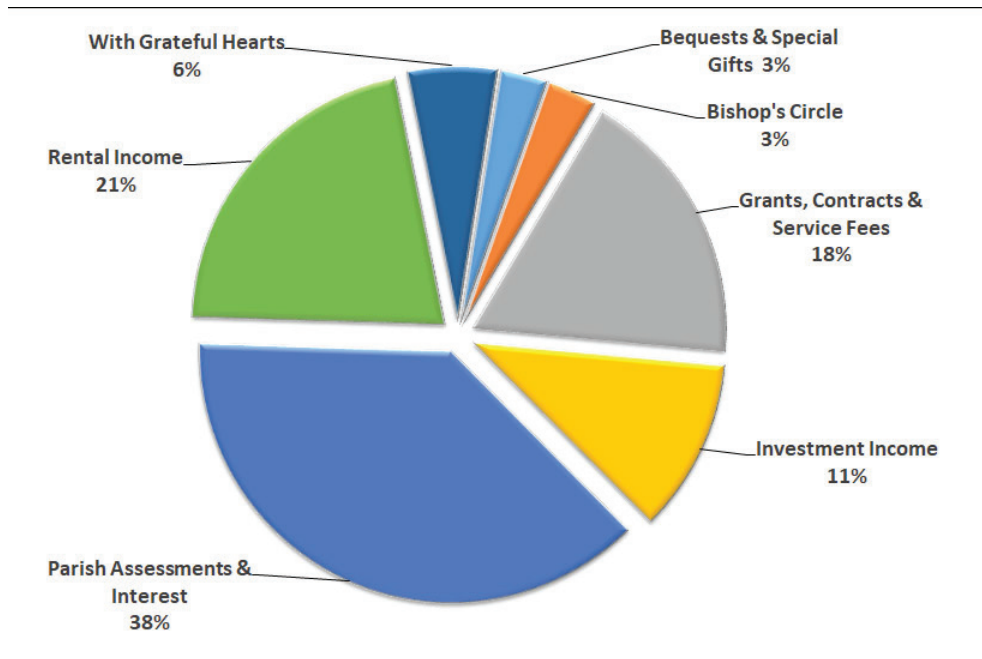
Sincerely yours in Christ,

+ Larry Silva

Most Reverend Larry Silva
Bishop of Honolulu

Sources of Funds

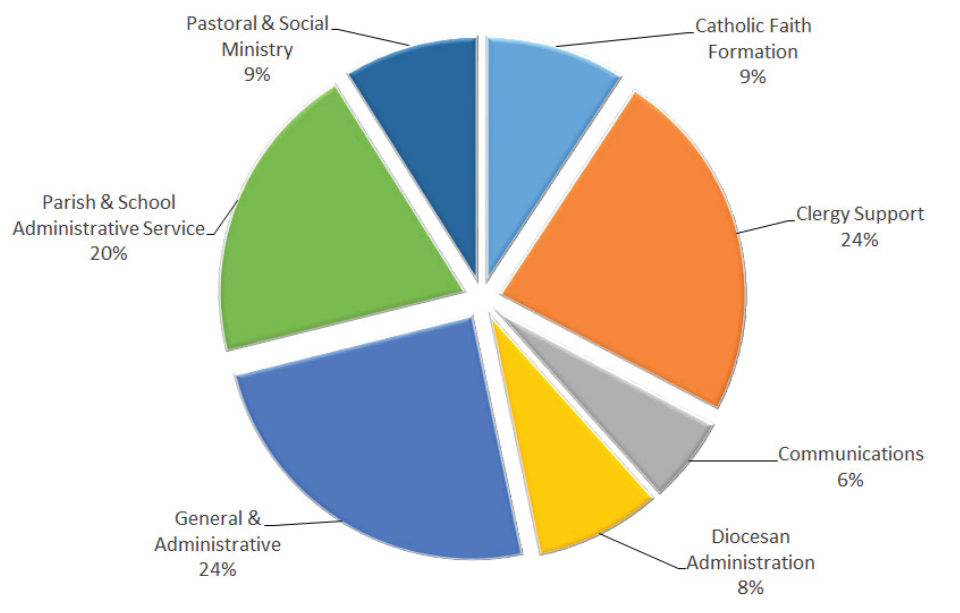
Where the funds come from to support the pastoral administration of the church
(July 1, 2018-June 30, 2019):



CATEGORY TOTALS	
Bequests & Special Gifts.....	\$ 295,345
Bishop's Circle.....	\$ 316,327
Grants, Contracts & Service Fees.....	\$ 1,802,567
Investment Income.....	\$ 1,120,546
Parish Assessments & Interest.....	\$ 3,822,231
Rental Income.....	\$ 2,151,429
With Grateful Hearts.....	\$ 571,482
Total.....	\$ 10,079,927

Use of Our Funds

How your support makes a difference in the pastoral administration of the church
(July 1, 2018-June 30, 2019):



CATEGORY TOTALS	
Catholic Faith Formation.....	\$ 909,975
Clergy Support.....	\$ 2,310,460
Communications.....	\$ 563,236
Diocesan Administration.....	\$ 815,617
General & Administrative.....	\$ 2,399,901
Parish & School Administrative Service.....	\$ 1,969,098
Pastoral & Social Ministry.....	\$ 874,345
Total.....	\$ 9,842,632

DIOCESAN FINANCE COUNCIL	
Diane Murakami.....	chairperson
Paul deVille.....	vice chairperson
Rick Stack.....	secretary
Rev. Francisco de los Reyes.....	member
Arnold Martines.....	member
Ralph Mesick.....	member
Celeste Oda.....	member
Mary Pat Waterhouse.....	member
Michael Yee.....	member
Most Rev. Larry Silva.....	ex officio
Very Rev. Gary Secor.....	ex officio
R. Bruce Graham, Jr., Esq.....	of counsel
Lisa Sakamoto.....	staff
Marlene DeCosta.....	staff

Examples



Catholic Faith Formation

DESCRIPTION

Hawaii Catholic Schools, Religious Education, Youth and Young Adult Ministry

TOTAL SPENT

\$ 909,975

FOCUS

Youth and Young Adult Ministry

By Lisa Gomes

Director, Office for Youth and Young Adult Ministry

SCRIPTURE

“Let no one have contempt for your youth, but set an example for those who believe, in speech, conduct, love, faith and purity.” (1Timothy 4:12)

DIOCESAN PASTORAL PLAN

Youth and young adults are not only future stewards of the Gospel, but they have gifts and talents that enable them to share the good news of Jesus even now. Youth ministry is not simply for their own personal development and growth as Christians, but to equip them to offer all of their time, talents, and treasure as stewards of the Gospel.

HOW YOUR FUNDS ARE USED

Young people are often not listed as leaders in their parish because they are too often seen as participants in youth ministry, even when they are leading their peers, or younger children, and sometimes even a parish ministry or event. However, young people have many of the gifts and talents that our parish adult leaders have.

Since Summer 2016, the Office of Youth and Young Adult Ministry has offered leadership training for high school youth through the Christian Leadership Institute (CLI). Although their talents may not be as refined as some adults, young people certainly have the energy, faith and enthusiasm that our parishes need. This week-long experience teaches young people the skills and content they need to feel more confident as leaders when they return to their parishes or schools.

After participating in last year's CLI, Cade Sugiyama, a high schooler from Our Lady of Good Counsel Parish in Pearl City said, “Aside from learning about how to be a Christian leader in our home parishes, CLI also allowed all of its participants to be empowered in realizing that we (youth) are not only the church of the future, but are the church of the now as well. We have so much to offer whether we know it or not, and this leadership training allowed me to realize that it is up to me, and my peers, to offer our gifts to improve the parish.

“For this reason, I am currently using my gifts by serving as a eucharistic minister, helping to plan Vacation Bible School, and assisting with the middle school youth ministry. It was inspiring to see so many motivated Christian leaders at CLI, and I pray that future generations are also able to experience such an eye-opening event in the years to come.”

of how your funds are used



Clergy Support

DESCRIPTION

Clergy retirement fund, seminarian formation, deacon formation, annual priest convocation, continuing education and special medical care for clergy

TOTAL SPENT

\$ 2,310,460

FOCUS

Office of Permanent Deacon Formation

By Deacon John Coughlin

Director of the Office of Permanent Deacon Formation

SCRIPTURE

“At that time, as the number of disciples continued to grow, the Hellenists complained against the Hebrews because their widows were being neglected in the daily distribution. So the Twelve called together the community of the disciples and said, ‘Brothers, select from among you seven reputable men, filled with the Spirit and wisdom, whom we shall appoint to this task. ... They presented these men to the apostles who prayed and laid hands on them.’” (Acts 6:1-6)

DIOCESAN PASTORAL PLAN

“We need to develop leaders who have the vision of taking the Gospel out to the ‘highways and byways’ of the world in which we live, and not simply of fine-tuning our internal parish and diocesan programs.”

HOW YOUR FUNDS ARE USED

The deacon formation program consists of five years of intensive formation of the candidates which concentrates on the development of the human, pastoral, intellectual and spiritual dimensions of their lives. This “in residence” program brings candidates, wives, formators and instructors together for 10 weekends a year (plus online time with their academic instructors), where they receive instruction, join in prayer and worship, and participate in group development and sharing.

Over the course of their formation, candidates and wives (in most areas) receive more than 700 hours of directed instruction in theology, philosophy, scripture, church history, canon law and homiletics, as well as sacramental and liturgical practicum, pastoral field education (hospital, hospice and prison) and other relevant topics.

Once ordained, deacons serve in the parish and the diocese at large, performing pastoral ministries such as proclaiming the Gospel and preaching, performing baptisms, weddings and funerals, teaching in the RCIA and adult faith formation, conducting marriage preparation and serving as advocates for those seeking annulments. They are also busy serving in the prisons, hospitals, hospice, ministering to seafarers in the ports of Hawaii and in other areas of pastoral need. Many of their wives enter service in areas in which they have trained and are qualified.



Communications

DESCRIPTION

Diocesan support of the publication and distribution of the Hawaii Catholic Herald.

TOTAL SPENT

\$ 563,236

FOCUS

Communications

By Patrick Downes

Editor, Hawaii Catholic Herald

SCRIPTURE

“But you will receive power when the Holy Spirit has come upon you; and you shall be my witnesses both in Jerusalem, and in all Judea and Samaria, and even to the remotest part of the earth.” (Acts 1:8)

DIOCESAN PASTORAL PLAN

“All Catholics are called to shine the light of faith on family life, the economy, business, health care, education and political life.”

HOW YOUR FUNDS ARE USED

The Catholic Church pays a visit to more than 16,000 households in Hawaii every other week courtesy of the U.S. Postal Service. It costs about 15 cents to mail a single copy of Hawaii Catholic Herald, thanks to the low, non-profit, second-class periodical postal rate. That’s bargain-price evangelization. What that dime and nickel delivers is the latest on Pope Francis, the inspiring words of Bishop Larry Silva, thought-provoking commentary by award-winning writers, and solid Catholic content from your parish and across the globe delivered the old-fashioned way — 20 pages of ink on newsprint that you can read, skim, ponder, re-read, clip, share, save, fold, highlight, mark-up and recycle.

Here are some words of appreciation from a few of our readers:

“Bishop Silva’s front page letter concerning assisted suicide was beautifully moving and filled with God’s truth.” (from a non-Catholic reader)

“We still keep up with the news and feel connected to our beloved Hawaii through our subscription to the Hawaii Catholic Herald. We appreciate the extra effort mailing it to us in Greece.”

“You do an excellent job of walking the line between readability and dogma. This approach lures, then deepens our interest and commitment, even for part-timers like myself. Do you hear the rumblings of confession in this holy season of Lent?”

“Thank you for all your hard work. I am homebound. The Herald keeps me informed about all that’s going on in the parishes, the schools, other countries and all the beautiful stories of God’s love in their lives.”

“My subscription gets extra bang for the buck. I take communion to an elderly friend each week and share my copies with her when I’m done with them.”

“The Catholic Herald makes the whole diocese one congregation in a very effective way.” (From an Episcopal priest)

Your donations also support getting our news out via our website, social media and multimedia



Diocesan Administration

DESCRIPTION

The Office of the Bishop, the Vicar General, the Chancellor, the Office of Worship, and the Tribunal Office including membership assessment from the Holy See and organizations such as the United States Conference of Catholic Bishops.

TOTAL SPENT

\$ 815,617

FOCUS

Office of Worship

By Deacon Modesto R. Cordero

Director of the diocesan Office of Worship

SCRIPTURE

“And all who believed were together and had all things in common. And they were selling their possessions and belongings and distributing the proceeds to all, as any had need. And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts.” (Acts 2:44-46)

DIOCESAN PASTORAL PLAN

“The death and resurrection of Jesus, and his continued presence with us in the Eucharist and the Church, is to be the center of our faith formation, so that it will not be ourselves we preach, but Jesus Christ. The Word of God and the Eucharist must be presented as true encounters with the risen Jesus, encounters that can transform lives and cultures.”

HOW YOUR FUNDS ARE USED

One of the most inspiring parts of the job of the director of the Office of Worship is to have the opportunity to work face-to-face with many liturgical minister volunteers who share their talents and gifts for the purpose of having meaningful spiritual celebrations at their parishes.

The need and desire to learn and get a better understanding of the proper rubrics for the celebration of the sacraments and the liturgy is real. It doesn’t matter how many years of experience our ministers at the parishes have; there is a hunger for learning and a desire for preparing better and spirit-filled celebrations. At every workshop, meeting and conversation about liturgy, ministers share how learning about the rubrics and the theological background of the liturgical celebration brought to them a greater understanding and appreciation of our Catholic faith.

Many have said that by learning “why we do what we do” at our celebrations, they feel better equipped to perform their ministry with greater respect, reverence, faith and joy.



General and Administrative

DESCRIPTION

The office of diocesan services, the cost of operating the chancery and St. Stephen Diocesan Center, the cost of managing the investment portfolio (including real property taxes), insurance, professional fees, and portions of the offices of finance, facilities management and human resources

TOTAL SPENT

\$ 2,399,901

FOCUS

Healthy Parish Initiative

By Alicia Nakamoto

Parish and school accounting manager

SCRIPTURE

“David also said to Solomon his son, ‘Be strong and courageous, and do the work. Do not be afraid or discouraged, for the Lord God, my God, is with you. He will not fail you or forsake you until all the work for the service of the temple of the Lord is finished.’” (1 Chronicles 28:20)

DIOCESAN PASTORAL PLAN

“Leadership is needed to be good stewards of our time, our talent, and our treasure so that the mission Jesus entrusted to us can be advanced.”

HOW YOUR FUNDS ARE USED

In 2018, Bishop formed the healthy parish task force composed of members of the Presbyteral Council and the laity to address the serious issue of parishes that struggle financially and become dependent on loans from the diocese to cover their expenses. Under the leadership of Father William Kunisch, the task force developed 10 benchmarks of healthy parishes from an administrative aspect only to promote strong and vibrant parishes across the diocese to further our faith and spiritual work.

Together with the financial reviews, the benchmarks will be used by the bishop, the diocesan offices, and the College of Consultors to annually assess the health of each parish and to propose the most effective and timely solutions for parishes in need of assistance.

In 2019, members of the healthy parish task force visited each vicariate to present the benchmarks and the individual parish’s assessment to each pastor. The College of Consultors decided that each vicar forane would meet with pastors whose parishes were struggling financially to get the full story of the parish’s administrative life and to provide support and resources where necessary.

The vicariate meetings served as a connection between the diocesan administrative offices and the parishes. The Maui vicariate meeting was especially engaging as the pastors shared the challenges each parish faced. Another benefit was for new pastors rotating into a parish. The benchmarks provided guidance and the assessment provided a picture of where the parish stood providing a road map for the new pastor to begin his ministry.



Parish and School Administrative Service

DESCRIPTION

The Office of Pastoral Planning, the Office of Stewardship and Development, the Office of Safe Environment, and portions of the offices of Facilities Management, Finance and Human Resources

TOTAL SPENT

\$ 1,969,098

FOCUS

Office for Stewardship and Development

By Mark Clark

Director of the Diocesan Office for Stewardship and Development

SCRIPTURE

“As each one has received a gift, use it to serve one another as good stewards of God’s varied grace.” (1 Peter 4:10)

DIOCESAN PASTORAL PLAN

“The pastoral plan of the Diocese outlines four strategic priorities ... all are interwoven with the vital threads of Stewardship, Evangelization and Social Ministry.”

HOW YOUR FUNDS ARE USED

Each year, the Office of Stewardship and Development and the Diocesan Stewardship and Development Commission support clergy and lay leaders who want to attend the International Catholic Stewardship Council’s annual conference or the Catholic Stewardship Consultants conference regularly offered in Wichita, Kansas — the motherlode of parish stewardship in America. Both are exceptional events.

Since 2013, more than 160 pastoral leaders have attended one of these unique conferences — many funded by grants made possible by the With Grateful Hearts diocesan capital campaign. As a result of these life-changing encounters, parish teams have begun new time, talent and treasure initiatives, which have produced positive results for their faith communities.

One example is Resurrection of the Lord Parish, Waipio, host of this year’s annual diocesan Stewardship Day, Saturday, Feb. 8. Since attending the 2017 International Catholic Stewardship Council Conference in Atlanta, pastor Father William Kunisch and his parish have opened a new multi-million dollar parish center, achieved over 50% of its households giving online, had 88 households commit to a 90-day tithing challenge, and most recently became a lead partner for Family Promise Hawaii as it expands into Central Oahu helping homeless families transition into permanent housing. Kudos to Resurrection and all the other parishes moving forward with their stewardship efforts.

To learn more about parish stewardship and the Resurrection story be sure to attend Stewardship Day 2020. For more information, visit www.catholicohawaii.org/stewardship or email mclark@rccchawaii.org. All are welcome — and it’s free. Mahalo for your support!



Pastoral and Social Ministry

DESCRIPTION

Office of Social Ministry, hospital ministry, prison ministry, respect life, and support of Catholic Charities Hawaii, Hope Services Hawaii Inc., and Hawaii Catholic Conference

TOTAL SPENT

\$ 874,345

FOCUS

Office for Social Ministry

Father Robert Stark, SSS

Director of the Diocesan Office for Social Ministry

SCRIPTURE

“For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me.” (Matthew 25:35,36)

DIOCESAN PASTORAL PLAN

“We must be good stewards toward those families who are suffering from violence, separation, chronic illnesses, or poverty, bringing them healing and strength in the name of Jesus. Families and individuals who suffer from poverty must be given special care and attention so that many of the roots of poverty may be eliminated.”

HOW YOUR FUNDS ARE USED

The Office for Social Ministry (OSM) provides parishioners pastoral opportunities to “Witness to Jesus” through the diocese’s “One ‘Ohana” initiatives. These ministries range from visiting others who are sick in hospitals or hospice care to participating in Lenten Rice Bowl activities helping families fleeing violence, poverty and climate change around the world. Social ministries include ‘Ohana Masses for families and persons with disabilities; Keiki Days for kids to reunite with their moms in prison; and parish citizenship workshops for migrants and their families.

Through the diocese-wide “One ‘Ohana: Food and Housing for All” initiative, OSM helps parishes heal hunger in Hawaii’s families by providing nutritious food through hot meals programs, food boxes for seniors and backpack programs for keiki — efforts that connect to food banks, local schools and community gardens. Through this pastoral initiative, OSM assists parishes in addressing the needs of homeless persons through partnerships with Catholic affiliate agencies such as HOPE Services Hawaii and Catholic Charities Hawaii to help transition families and individuals off the streets into temporary and permanent housing.

OSM supports parishioners’ efforts to live their faith, experience God, and “Witness to Jesus” through service with vulnerable persons, for indeed, as Christ says in the Gospel, “whatever you did for one of the least of these brothers and sisters of mine, you did to me.”

And as one teen serving in a parish backpack food program put it: “We can say everything in words, but for us to actually do it, is way, way betta.”

NATIONAL COLLECTIONS

Year ended June 30, 2019

Black & Indian Missions.....	\$ 39,718
Campaign for Human Development.....	\$ 70,124
Catholic Communication.....	\$ 59,734
Catholic Relief Services	\$ 93,036

Catholic University.....	\$ 54,300
Holy Father (Peter’s Pence).....	\$ 78,255
Holy Land.....	\$ 106,748
Latin America.....	\$ 37,752
Propagation of the Faith	\$ 64,024

Religious Retirement.....	\$ 102,229
Rice Bowl.....	\$ 155,753
Total	\$ 861,988